



Phone | 831.465.1699

[www.4LessTermite.com](http://www.4LessTermite.com)

Fax | 831.465.1698

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## **POSITION OPENING**

### **Construction Repair Lead**

#### **The Company:**

4 Less Termite, Inc. is a locally owned and operated company specializing in structural inspections, fumigations and comprehensive repairs for wood-destroying organisms throughout Santa Cruz county and surrounding areas on the Central Coast. We work with homeowners, realtors and property managers and strive to provide all our clients with exceptional customer service.

#### **The Position:**

4 Less Termite, Inc. is seeking a responsible, punctual, and ambitious Construction Repair Lead with a strong work ethic. Under general supervision, the Construction Repair Lead will complete and oversee structural repairs, rough and finish carpentry work, and other carpentry related tasks as required.

We pride ourselves on our reputation and our ability to connect with our customers. We are seeking candidates who have a desire to engage our customers to build relationships and a willingness to listen to understand customers. Strong candidates will display confidence and have the ability to communicate effectively and possess friendly disposition and a good sense of humor. We expect our employees to maintain accountability and conduct themselves with integrity and professionalism in everything they do.

#### **Job Duties:**

- Understanding the authorized scope of work for each job and performing the work as planned.
- Making in-field determinations on the scope and extent of structural damages in order to correctly remove and repair damaged structural components.
- Communicate effectively to inform customers on scope and extent of issues identified, as needed, and discuss repair options and explain the effectiveness and costs of solutions.
- Documenting any required changes in scope and requesting authorization for change orders prior to commencing work.
- Planning ahead and assembling the required tools and materials, making material runs as needed.
- Arriving to the job on time, maintaining a clean and safe work site.
- Documenting all work performed (before, during and after) and completing legible field notes.
- Beginning each day in the office, maintaining contact with office as appropriate and providing daily reports back to the office at the end of each day.
- Maintain equipment, vehicle, and personal safety equipment in clean, working order.
- Complete other job duties and tasks, as directed.

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Chris Finn  
Owner/Operator  
OPR 9917/ PR 6931

4 Less Termite, Inc.  
3560 Soquel Avenue  
Santa Cruz CA, 95062



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**Experience & Qualifications:**

- Minimum of 3 years of experience in the construction trades.
- Proficiency using hand tools and safely operating and maintaining equipment.
- Expertise in rough and finish carpentry, including structural repairs and reinforcement/retro-fits.
- Competence in constructing custom decks, trellises, gates and fences.
- Experience working with the public including homeowners, property managers and/or realtors.

**Knowledge & Abilities:**

- Must be organized, hard working and punctual.
- Must be resourceful, pay attention to detail and be concerned with accuracy.
- Must exercise good judgment when making decisions and contact the office when unsure.
- Ability to read, comprehend and follow instructions and write in legible handwriting.
- Ability to add, subtract, multiply, and divide and compute rates, ratios and percents.

**Employment Details:**

The position is expected to work 35-40 hours/week on a Monday – Friday schedule. Candidates must be available to work flexible hours including occasional evenings, nights, and/or weekends. Candidates must possess a valid California Driver's License, clean driving record and vehicle insurance. A company vehicle will be provided for use during the workday. We offer competitive compensation, comprehensive benefits and outstanding opportunities for professional development. Pay will be based on experience.

**Application Process:**

Position open immediately. Please submit your resume, including your pay history by email to [4Less@4Lesstermite.com](mailto:4Less@4Lesstermite.com) or by fax to 831-465-1698. No phone calls please.

**Applications will be reviewed and interviews scheduled as they are received.**