



Phone | 831.465.1699

www.4LessTermite.com

Fax | 831.465.1698

POSITION OPENING

Applicator (*Branch 2 or 3*)

- or -

Field Representative (*Branch 3*)

The Company:

4 Less Termite, Inc. is a locally owned and operated company specializing in structural inspections, fumigations and repairs for wood-destroying organisms throughout Santa Cruz county and surrounding areas on the Central Coast. We work with homeowners, realtors and property managers and strive to provide all our clients with exceptional customer service.

The Position:

4 Less Termite, Inc. is seeking an experienced, ambitious, personable and licensed Applicator (Branch 2 or 3) and/or Field Representative (Branch 3) to conduct (or learn and obtain license to conduct) inspections to identify infestation, sources and extent of damages, and conditions conducive to infestations of wood destroying organisms. Depending on licensure, the position will be responsible for conducting inspections and/or treatments, completing reports, and providing follow-up services to customers. Compensation based on previous experience. Construction experience a plus.

We pride ourselves on our reputation and our ability to connect with our customers. We are seeking candidates who have a desire to engage our customers to build relationships and a willingness to listen to understand customers in order to offer the most appropriate solutions. Strong candidates will display confidence and have the ability to communicate effectively and possess friendly disposition and a good sense of humor. We expect our employees to maintain accountability and conduct themselves with integrity and professionalism in everything they do.

Experience & Qualifications:

- Minimum of 2 years of experience in the pest control industry.
- Experience working with the public including homeowners, property managers and realtors.
- Knowledge regarding pest control regulations and safety/technical data for pesticides used.
- Possess a current California Branch 2 or 3 Applicator's or Branch 3 Field Representative License.
- Possess a valid California Driver's License and vehicle insurance.

Knowledge & Abilities:

- Must be organized, hard working and punctual.
- Must be resourceful, pay attention to detail and be concerned with accuracy.
- Must exercise good judgment when making decisions and contact the office when unsure.
- Ability to read, comprehend and follow instructions and write in legible handwriting.
- Ability to add, subtract, multiply, and divide and compute rates, ratios and percents.

Chris Finn
Owner/Operator
OPR 9917/ PR 6931

4 Less Termite, Inc.
3560 Soquel Avenue
Santa Cruz CA, 95062



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Job Duties:

- Properly and safely use pesticides to treat active infestations and maintain service records in accordance with regulatory standards.
- Conduct (or learn and obtain license to conduct) inspections to identify infestation, sources and extent of damages, and conditions conducive to infestations of wood destroying organisms.
- Communicate effectively to advise customers on scope and extent of issues identified, discuss potential treatments/repairs and explain the effectiveness and costs of solutions.
- Educate customers on the importance of identifying and treating the source of the infestation in order to prevent the issue from happening again.
- Provide complete and legible field notes and prepare and/or review reports daily.
- Begin and end each day in the office and maintain contact with office throughout the day.
- Contact customers after service to ensure satisfaction and develop additional prospects.
- Maintain equipment, vehicle, and personal safety equipment in clean, working order.
- Maintain all licensing and/or company requirements, including a clean driving record.
- Complete other job duties and tasks, as directed.

Employment Details:

The position is expected to work 35-40 hours/week on a Monday – Friday schedule. Candidates must be available to work flexible hours including evenings, nights, and/or weekends. A company vehicle will be provided for use during the workday. We offer competitive compensation, comprehensive benefits and outstanding opportunities for professional development. Pay will be based on experience.

Application Process:

Position open immediately. Please submit your resume, including your pay history by email to 4Less@4Lesstermite.com or by fax to 831-465-1698. No phone calls please.

Applications will be reviewed and interviews scheduled as they are received.